

Board Diversity Matrix As of December 31, 2024

| | | | | |
|--|--------|------|------------|-------------------------|
| Country of Principal Executive Offices: | Canada | | | |
| Foreign Private Issuer | Yes | | | |
| Disclosure Prohibited under Home Country Law | No | | | |
| Total Number of Directors | 9 | | | |
| | Female | Male | Non-Binary | Did Not Disclose Gender |
| PART I : Gender Identity | | | | |
| Directors | 2 | 7 | 0 | 0 |
| Part II : Demographic Background | | | | |
| Underrepresented Individual in Home Country Jurisdiction | 0 | | | |
| LGBTQ+ | 0 | | | |
| Did Not Disclose Demographic Background | 0 | | | |

Directors who are Aboriginal Peoples : 0

Directors with Disabilities : 0

Board Diversity Matrix As of December 31, 2023

| | | | | |
|--|--------|------|------------|-------------------------|
| Country of Principal Executive Offices: | Canada | | | |
| Foreign Private Issuer | Yes | | | |
| Disclosure Prohibited under Home Country Law | No | | | |
| Total Number of Directors | 8 | | | |
| | Female | Male | Non-Binary | Did Not Disclose Gender |
| PART I : Gender Identity | | | | |
| Directors | 1 | 7 | 0 | 0 |
| Part II : Demographic Background | | | | |
| Underrepresented Individual in Home Country Jurisdiction | 0 | | | |
| LGBTQ+ | 0 | | | |
| Did Not Disclose Demographic Background | 0 | | | |

Directors who are Aboriginal Peoples : 0

Directors with Disabilities : 0